



Lao People's Democratic Republic
Peace Independence Democracy Unity Prosperity

Ministry of Agriculture and Forestry
Department of Irrigation

Partnerships for Irrigation and Commercialization of Smallholder Agriculture (PICSA)

IFAD Loan No.2000003089

VACANCY ANNOUNCEMENT

The Partnerships for Irrigation and Commercialisation of Smallholder Agriculture (PICSA) is executed by the Department of Irrigation, MAF, with funding from the IFAD's 11th country allocation and Government of Lao PDR. PICSA is designed as part of a regional programme, financed by ADB/EU and BMZ/GCFA. PICSA provides added value to investments in irrigation infrastructure and catchment management by building market linkages, enhancing commercialisation and intensification of (irrigated) agriculture and supporting improved nutritional practices. The project will share with SRIWMSP a focus on fifteen irrigation schemes in 12 districts in 4 Northern provinces: Houaphan, Xieng Khouang, Luang Prabang and Xayaboury to be rehabilitated by SRIWMSP. The Government of Lao will use a part of IFAD's allocation to hire the technical specialist to support the PICSA implementation, as follows;

1. On-farm Water Management Specialist (for Lao national) – 1 position based in Vientiane capital.

Duration – 1 Year with three-month probation and possibility of extension based on performance.

Experience and Qualifications

- At least bachelor degree in Irrigation agronomist, Agriculture, Irrigation or the equivalent tertiary qualification/master degree in relevance field is preferable.
- Experience in small- scale of irrigation for instance under-ground water, water pump and Solar cell energy installation and application with ability to provide small irrigation Operation and Maintenance manual;
- Experience in irrigation water use system for the farm as such sprinkler, dropping and other water use efficiency system for farming.
- At least 5 years of relevant work experience, in supporting crop diversification under irrigated conditions under government/donor projects or large institutions (IFAD, WB, ADB...) preferably IFAD-funded projects;
- Experience with pressurised irrigation, and irrigation of other crops than paddy
- Ability to work well in teams and to interact with a wide range of different donor funded projects and government representatives;
- Ability to provide technical training to project stakeholders especially farmer water use group, technical team at district and province level.
- Have high level of English language skill both Spoken and Written is essential;

2. Social, Environment and Climate Assessment Procedure Specialist (SECAP) (for Lao national) – 1 position based in Vientiane capital

Duration – 1 Year with three-month probation and possibility of extension based on performance.

- At Least Bachelor degree in Social, Environment and Climate Change or related fields (Master degree is preferable).
- At least 05 years of relevant work experience in supporting social, environment and climate change assessment in irrigation projects financed by government/donor (IFAD, WB, ADB...), preferably IFAD-funded projects;
- Ability to work well in teams and to interact with a wide range of different donor funded projects and government representatives;
- Understanding of specific issues in the context of Social, Environment and Climate Assessment Development in Lao PDR
- Have high level of English language skill both Spoken and Written is essential;
- Good literacy in IT
- Demonstrated skills in people's management and communication
- A problem-solving attitude

For the full term of reference (TOR) and CV template, kindly visit our website www.picsa.gov.la or click on the following link – <https://rb.gy/5x69cf>, or, please contact Project Management Office at the Department of Irrigation (4th Floor): Chao-Anou Road, Chanthabouly District, Vientiane, Capital, Lao PDR; Email: picsa.ifad2020@gmail.com; Tel No: 856-030 522259. All interested candidates should submit their application consists of the letter of interest and updated CV with a list of at least 3 referees from most recent employer to PICSA's National Project Director (Ms. Bounthiene VONGKAYSONE. Email: picsa.ifad2020@gmail.com.) with CC to Mr. Khansawanh Sisopha, National Project Coordinator. Email: khansawanh@gmail.com, no later than 20 March 2024. Only shortlisted candidates will be contacted for interview.